



APPLICATION FOR PART TIME CREW EMPLOYMENT - FRANCHISE OWNED STORES

Incomplete applications may not be considered

Last Name	First	Middle	Date of Application	
Street/P.O. Box	Apt. #	City	State	Zip
Home Phone () -	Cell Phone () -	Social Security # - -		
Please list any other names you have used				
Emergency Contact's Name.	Home Phone () -	Work Phone () -	Cell Phone () -	
Street/P.O. Box	Apt. #	City	State	Zip

PERSONAL

1. Are you at least 18 years old? Yes No
If no, please list birth date. _____

2. Are you a United States citizen or legally authorized to work in the United States? Yes No
(If hired, you must submit verification of your legal right to work in the United States)

3. Have you ever been employed by Little Caesars? Corporate or, Franchise Yes No
If so, when? _____ City _____ State _____
What position? _____
Who was your immediate supervisor/owner? _____
Why did you leave? _____

4. What prompted you to apply for work here? Company Image Internet Friend
 Newspaper Employee Referral Other

5. During the past 7 years, have you ever been convicted of, pled guilty to, served time for, or pled no contest to a crime, excluding misdemeanors and traffic violations*? Yes No
If yes, describe in full (attach additional pages, if necessary): _____

* A conviction will not necessarily disqualify you from employment. Applicants are not required to disclose sealed or expunged conviction records or the existence of such records.
CALIFORNIA EMPLOYMENT ONLY: Exclude information regarding any conviction that is more than two years old relating to a marijuana conviction.

6. Are you or have you ever been a sex offender registered with any federal, state or local government agency, including any listing on a public web site? If yes, describe in full (attach additional pages, if necessary) Yes No

7. Is any member of your family (spouse, parent, sibling, in-law, etc) employed in the restaurant industry? Yes No
If yes, please explain: _____

EDUCATION

	Name and Location of School	Dates Attended From/To	Circle Highest Year Completed				Major and Minor Fields of Study	Degree(s) Diploma
			9	10	11	12		
High School								
Technical/Vocational School								
College/University			1	2	3	4		
Other								

U.S. MILITARY

8. Branch of Service _____ Date Entered _____
Date of Discharge _____ Highest Rank _____
Do you have service-related skills and experience applicable to civilian employment? Yes No
If yes, describe: _____

AVAILABILITY FOR WORK

9. What hours or shifts are you available for work? *Please note both hours available and hours unavailable to work in the table below.*
*Do not explain reasons for hours you are not available.

Availability	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Available							
*Not Available							

10. How soon after accepting an offer would you be able to start working? _____

11. Do you have a reliable source of transportation that will get you to work on a timely basis? Yes No

ESSENTIAL JOB FUNCTIONS AND MOTIONS

12. Little Caesars employees are required to work all positions within the restaurant. This requires different essential job functions to be completed. Performing these positions enables us to provide quality products to our customers within a short period of time.

Please read the following list of essential job functions and check each selection you are **UNABLE** to perform.

- Must be able to see sufficiently to maintain safety and determine product quality, service and cleanliness.
- Must have mobility to get to multiple stations within the restaurant.
- Must be able to stand for long periods of time.
- Must be able to count, separate and weigh all types of food products and inventory items.
- Must be able to withstand 90° + heat in the summer and below freezing in the winter.
- Must be able to "Shakerboard" by working outside holding a sign and shaking it (18 years old or older).
- Must be able to work with 650° oven temperatures.
- Must be able to follow directions and communicate (i.e. speaking, reading, hearing, writing) with customers, crew and management.
- The ability to process and complete customer orders, including counting money and processing credit card transactions properly.

The Ability to do the following:

- Lift one or both arms over head up to 100%.
- Lift one or both arms from your sides up to 100%.
- Bending of one or both arms to your shoulders up to 100%.
- Bending of the back up to a minimum of 90° to lift objects from the floor.
- Twisting of the back up to 90° left and right.
- Lifting up to 55 pounds.
- Pushing and pulling up to 55 pounds.
- Squat or crouch to lift items from floor level.

After having read the above list, please feel free to discuss any concerns or possible accommodations you may need with your interviewer. In accordance with the Americans with Disability Act, certain accommodations may be made. If hired, our intent is to provide you with a safe and fulfilling work experience.

13. CANDIDATE: Please check the appropriate statement below:

- I have read the above list of functions and motions, and am able to satisfy each of them.
- I have read the above list and have checked those functions and/or motions that I may have difficulty performing.

EXPERIENCE

No section should be left blank	JOB 1	JOB 2	JOB 3
EMPLOYER			
ADDRESS/ LOCATION <i>(Include City, State, & Zip)</i>			
DATES EMPLOYED	from / / to / / Mo. / Yr. Mo. / Yr.	from / / to / / Mo. / Yr. Mo. / Yr.	from / / to / / Mo. / Yr. Mo. / Yr.
POSITION(S) HELD			
SUPERVISOR'S NAME			
PHONE NUMBER	() - - - -	() - - - -	() - - - -
STARTING SALARY / WAGES	\$	\$	\$
FINAL SALARY / WAGES	\$	\$	\$
MAY WE CONTACT THIS EMPLOYER?	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
RESPONSIBILITIES			
REASON FOR LEAVING			

EMPLOYER/APPLICANT STATEMENT

I represent that the above information, and any other information I may be required to provide, is complete and accurate and any misstatement or omission may result in rejection of my application or termination of employment. I authorize Little Caesars Pizza, its franchisees and its affiliates to conduct, at its discretion an investigative consumer report concerning my character, general reputation, personal characteristics and mode of living. Upon written request, additional disclosure concerning the complete nature and scope of the investigation will be provided. If I am denied a job based either wholly or in part because of information contained in an investigative consumer report, I will be provided the name and address of the reporting agency that supplies the information. I authorize my references and any state or local agency to release any information they may have regarding me to a franchisee of Little Caesars Pizza and I release all parties from any liability for requesting and/or providing such information.

I agree that if I am hired, my employment may be terminated at any time for any reason or no reason at all or without notice by me or the franchisee of Little Caesars Pizza. I agree that only the franchisee of Little Caesars Pizza has authority to enter into an employment arrangement other than "at-will" and it must be in writing and signed by the franchisee and me.

If I am hired, in consideration for my employment, I agree to comply with the policies, procedures, guidelines and standards of conduct of the franchisee of Little Caesars Pizza. I agree to keep confidential all proprietary information I learn about Little Caesars Pizza by virtue of my employment with a franchisee of Little Caesars Pizza and I shall not disclose it or use it for my own personal gain or for the benefit of a third party.

This application was designed to comply with Title VII of the Civil Rights Act, The Age Discrimination in Employment Act, The Americans with Disabilities Act, as well as other applicable federal and state Fair Employment Practice Laws. Therefore, no question answered is or will be used to discriminate on the basis of race, color, national origin, religion, age, sex, disability, veteran status or any other characteristic protected by federal, state or local laws.

Signature: _____ Date: _____

This application for employment is with a franchisee of Little Caesar Enterprises, Inc. as this location is independently owned and operated. As an independent owner, and pursuant to a contractual relationship with Little Caesar Enterprises, Inc, the franchisee is solely responsible for all employment practices and decisions. To the extent that any law dictates employment practices or requirements, it's the franchisee's obligation under the franchisee agreement to obey all applicable laws.

Applications are effective for 60 days, after which you must reapply. This period may be extended if you are interviewed for a management position during the 60 day period.